



To: Councillor Allan, Convener; Councillor Houghton, Vice Convener; and Councillors Al-Samarai, Cameron, Copland, Delaney, Duncan, Macdonald and Reynolds.

Trade Union Advisers: Ron Constable and Carole Thorpe (EIS); Kevin Masson and David Willis (GMB); 2 vacancies (SSTA); George Ferguson and Leslie Tarr (UNISON); Joe Craig and Mishelle Gray (UNITE); and Rob Stephen and 1 vacancy (VOICE).

Town House,
ABERDEEN, 20 September 2021

STAFF GOVERNANCE COMMITTEE

The Members of the **STAFF GOVERNANCE COMMITTEE** are requested to meet in **Council Chamber - Town House** on **TUESDAY, 28 SEPTEMBER 2021 at 2.00 pm.**

FRASER BELL
CHIEF OFFICER - GOVERNANCE

B U S I N E S S

NOTIFICATION OF URGENT BUSINESS

1.1 There are no items at this time

DETERMINATION OF EXEMPT BUSINESS

2.1 There are no items of exempt business

DECLARATIONS OF INTEREST

3.1 Members are requested to declare any interests (Pages 3 - 4)

DEPUTATIONS

4.1 None at this time

MINUTE OF PREVIOUS MEETING

- 5.1 Minute of Previous Meeting of 7 June 2021 (Pages 5 - 8)

COMMITTEE PLANNER

- 6.1 Committee Business Planner (Pages 9 - 10)

NOTICES OF MOTION

- 7.1 None at this time

REFERRALS FROM COUNCIL, COMMITTEES AND SUB COMMITTEES

- 8.1 None at this time

HEALTH, SAFETY & WELLBEING OF STAFF

- 9.1 Corporate Health and Safety - April to June 2021 - COM/21/196 (Pages 11 - 26)

WORKFORCE

- 10.1 re.cr.uit Scheme Update - RES/21/167 (Pages 27 - 36)
- 10.2 Platinum Jubilee Public Holiday - RES/21/216 (Pages 37 - 40)

COUNCIL POLICIES AFFECTING STAFF

- 11.1 Managing Grievances Policy - RES/21/182 (Pages 41 - 106)
- 11.2 Dignity and Respect At Work Policy - RES/21/183 (Pages 107 - 210)

Website Address: www.aberdeencity.gov.uk

Should you require any further information about this agenda, please contact Stephanie Dunsmuir, email sdunsmuir@aberdeencity.gov.uk